

# TANGO DECISION ASSIST™

## Standard Free

### Features included:

#### Standard Medical Plan Complexity:

- ▶ Up to 3 plans
- ▶ HDHP, PPO, or HMO plan types
- ▶ Core medical services
- ▶ Cost estimates based on "people like me" claims data
- ▶ Single premium cost tier
- ▶ Credits: simple wellness and employer HSA contributions
- ▶ Unlimited access

#### Additional Modules and Employee Support:

- ▶ HSA/FSA recommendation engine
- ▶ Personalized enrollment guide
- ▶ Link to return later

#### Branding:

- ▶ Company logo

#### Services:

- ▶ Support to make plan updates
- ▶ Set up in minutes
- ▶ Consultation with Solution Ambassador
- ▶ On-demand chat assistance for set-up
- ▶ Starter package with rollout tips

#### Analytics:

- ▶ Standard analytics

## Pro

### Everything in Standard *and*:

#### Custom Medical Plan Complexity:

- ▶ Unlimited number of plans
- ▶ Most plan types
- ▶ Customizable set of medical services
- ▶ Plans by geographic region
- ▶ Multiple premium cost tiers
- ▶ More complex wellness credits, HSA contributions and surcharges (spousal and tobacco)

#### Additional Modules and Employee Support:

- ▶ Dental and vision
- ▶ Unlimited education modules (e.g. EAP & Life Insurance)
- ▶ COVID support
- ▶ HSA recommendation includes dental and vision costs
- ▶ Spanish language support
- ▶ Personalized message builder for demographic targeting

#### Branding:

- ▶ Corporate color scheme
- ▶ Customizable messaging
- ▶ Custom link  
(like [company.benefitsdecision.com](http://company.benefitsdecision.com))

#### Services:

- ▶ Designated Client Success Manager
- ▶ Implementation Manager
- ▶ Set-up within 7 business days of final plan submission

#### Analytics:

- ▶ Usage reporting and advanced analytics
- ▶ Enhanced tracking via Single Sign On (SSO)

## Pro Plus

### Everything in Pro *and* one or more of these premium solutions:

**Medical Claims with Decision Assist Pro** provides a more accurate cost estimate for your employees and gives you access to more in-depth reporting as well.

**Benefits Explorer** improves engagement with benefit programs beyond medical using precheck plan analysis, targeted emails, chatbot and personalized landing page.

**Benefits Coaches** are experts in your plans and provide phone and chat support to help employees finalize their decision to enroll.

**Virtual Open Enrollment** helps prepare employees for enrollment with targeted communications, benefits agents, remote benefits fairs, and meeting calendaring.