



# DECISION SUPPORT THAT DELIVERS A BETTER BENEFITS EXPERIENCE

Our Tango Decision Assist™ software guides employees step by step through their important benefits and empowers them to select the best plan for their needs.

## WHY EMPLOYEES ENGAGE WITH TANGO



### QUICK RECOMMENDATION

in about 3 min.



### ENGAGING EDUCATION

includes embedded videos, tips, and additional resources.



### TRANSPARENT MATH

clearly shows the calculations behind a recommendation.



### PERSONALIZED EXPERIENCE

powered by claims data (individual or aggregated “people like me” claims).



### EASY TO USE

and quickly run multiple healthcare spending scenarios like adding a pregnancy.

## HOW TANGO HELPS HR TEAMS



### PROVEN TO HELP

employees select the best plans for their needs.



### SIMPLE IMPLEMENTATION

with the bulk of the work done by Tango’s world-class team.



### STANDALONE SOFTWARE

provides a seamless user experience with your benefits platform.



### ROBUST ANALYTICS

help you understand employee engagement with your health plans.



### INCREASED HSA/FSA ENGAGEMENT

with education and contribution recommendations built in.

“Our employees were able to see the value and benefits of the plans they chose. Tango provided on-site training, live customer support, a choose-your-plan tool—pre-populated with individual employee claims data—and all the collateral we needed.”

—VP of Fortune 500 Company