

ACA Compliance & Reporting Solutions

The Affordable Care Act (ACA) has resulted in a range of rules and regulations that Applicable Large Employers must comply with or face significant financial penalties. Tango solves ACA compliance challenges by providing expertise, visibility and control over your employees' health benefits statuses with our fully-outsourced, end-to-end software and services. We monitor ACA compliance year-round and specialize in complex businesses such as higher education, healthcare systems and companies with union or part-time employees.

OUR ACA SOLUTION INCLUDES:



Powerful Software & Experts

Aggregate data from multiple sources.



Comprehensive Reporting

Helps you track and review all your ACA data in one place.



Designated Client Manager

Guides you through the ACA compliance process.



Printing & Filing

Is managed by Tango Health.

WHY CHOOSE TANGO HEALTH

- 1 Complete, out-sourced solution:** we handle everything from aggregating and analyzing your data; to preparing and filing with the IRS; and helping you navigate any issues throughout the year like cleaning data and handling subsidy notices.
- 2 Standalone tool:** our easy-to-use dashboard preserves your historical data even if you switch benefits platforms.
- 3 Complex data aggregation:** data is collected from multiple sources and the analysis is performed by our powerful software and experts to provide a complete view of your data. The data is then audited before generating calculations throughout the year.
- 4 Comprehensive reporting & dashboard:** both detailed reports and a dashboard keep you on track helping you determine eligibility; confirm minimum essential coverage (MEC) thresholds are met; calculate affordability for benefits-eligible employees; track who was offered and/or enrolled in coverage; identify potential risks; and review 1095-C and 1094-C forms.
- 5 Year-round guidance and support:** your designated Client Manager partners with you to plan and manage the ACA reporting process including: data audits and alerts; regular meetings to review reports, review of 1094-C and 1095-C forms for accuracy; printing of 1095-C forms and filing 1094-C forms with the IRS; assistance with responses to IRS audits and subsidy notifications from Healthcare Marketplaces; and notifications and analysis of changes in the ACA.
- 6 Audit Trail:** you can verify ACA compliance status and employee benefits eligibility at any point in the past to help with IRS inquiries.
- 7 Data Security:** be confident that Tango Health takes great care of your data with SSAE16 SOC1, SOC2 Type II Certification and moving towards HITRUST certification in 2018.

HOW WE MAKE ACA COMPLIANCE EASIER

The key to compliance is accurate data. Pulling data from benefits, payroll and other systems can lead to jumbled, inaccurate data, or an incomplete picture of your employees' benefit activities. We provide our clients with the ability to transfer data from a range of different systems to gain a full picture of hours worked, benefits eligibility, and more. Our systems analyze the data, and our experts work with you to identify and work on any issues all with the goal of compliance and smooth IRS reporting.



Aggregate data:

Compile relevant ACA data from various sources.



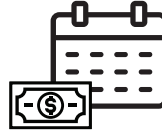
Data cleanup:

Identify missing data, errors, formatting issues & more.



Calculations:

Determine employee eligibility & affordability.



Data & dashboard:

Monitor exposure to penalties & provide access to data.



Reporting & filing:

Prepare, mail and file forms 1095-C and 1094-C.



Audit assistance:

Manage marketplace subsidy appeals, audits and questions.



RESULTS & KIND WORDS

100%

Successfully filed on-time for 100% of our ACA Compliance and Reporting customers for two consecutive years.

1%

Approximately 1% of the U.S. workforce receives a form from Tango.

100's

We work with hundreds of companies including Fortune 500, large public institutions, and corporations of all sizes.

"We have been impressed by the technical expertise of the Tango team, their knowledge of our particular employee population and their sophisticated enterprise solution for handling compliance data. Tango has become more than just a vendor; they are a partner in our compliance endeavors."

—Kimm Merkel, Director of Health Benefits, Akin Gump Strauss Hauer & Feld LLP

"Tango has been great in handling the complexity...I don't think multiple-employer is new, it's just the complexity that comes along with that in a higher education environment. I think they've done a great job. I would definitely recommend Tango to others. I think their sales staff and their implementation staff have been very supportive and they're very knowledgeable and I think they would be a great asset to any company."

—Carol Saldivar, Benefits Administration Director, Claremont University Consortium

▶ Visit tangohealth.com to learn more.