



# Simplify ACA compliance and achieve a higher standard of accuracy.

**ACA compliance is challenging and software alone does not result in accurate reporting. The complex data needed is in disparate systems, it is time consuming to manage ACA reporting, and penalties can be very expensive.**

**The Benefitfocus® ACA Compliance Solution, Powered by Tango Health®,** enables our customers to achieve a higher standard of accuracy with robust software and completely outsourced ACA reporting services. Our goals are to make ACA compliance easier for employers and reduce their exposure to costly penalties by catching potential risks early. We don't just equip our customers with software, we manage ACA compliance for them.

**100%**

**Successfully filed on-time for all of our ACA customers since the beginning of the law.**

**89%**

**average reduction in IRS penalties**

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We have been impressed by the technical expertise of the team, their knowledge of our particular employee population and their sophisticated enterprise solution for handling compliance data. They've become more than just a vendor; they are a partner in our compliance endeavors.”

**Kimm Merkel**

Director of Health Benefits, Akin Gump Strauss, Hauer & Feld LLP

## Why Our End-to-End ACA Solution Is Different

Our complete solution handles everything from aggregating and analyzing your data, proactively alerting you to any issues, filing with the IRS and assisting with penalty notices. It is available as a standalone solution or integrated with Benefitplace™ as the enrollment system of record.

- **Higher standard of accuracy** with software and experts aggregating and reviewing data monthly.
- **Comprehensive reporting** helps you easily track and review all your ACA data.
- **Designated client manager** guides you through the ACA process and proactively alerts you to any issues monthly.
- **Printing, filing & notices** are all managed by Benefitfocus, including expedited penalty assistance.
- **State individual mandate reporting** can also be managed through our solution.
- **Robust data security** gives you the confidence that your data is safe with SOC 1 Type II, SOC 2 Type II and SOC 3 Certifications.

## How We Give HR Teams Their Time Back

The key to compliance is accurate data. Pulling data from disparate systems can lead to jumbled, inaccurate or incomplete data. We pull together data from different sources, analyze the data, and proactively identify any issues with the goal of compliance and smooth IRS reporting. You don't do the heavy lifting, we do.

### Aggregate Data

Compile relevant ACA data from various sources.

### Data Cleanup

Identify missing data, errors, formatting issues & more.

### Calculations

Determine employee eligibility & affordability.

### Data & Dashboard

Monitor exposure to penalties & provide access to data.

### Reporting & Filing

Prepare, mail and file forms 1095-C and 1094-C.

### Audit Assistance

Manage marketplace subsidy appeals, audits and questions.

← Ongoing support from your designated client manager →



Learn more about how we can help your organization. Contact [sales@benefitfocus.com](mailto:sales@benefitfocus.com).